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THE OFFICIAL PUBLICATION OF THE FLORIDA  
ASSOCIATION OF ELECTRICAL CONTRACTORS

Volume 11  
Number 3

Spring 2015



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- "From the President"  
Blake Ferguson, Jr.
- Member Welcome
- Risk Management Strategies  
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- 2011 National Electrical Code
- FAEC Fall CE Symposium  
Registration
- FEAT Apprentice Graduation
- NEFBA Apprentice Graduation
- Bob Kurr - FEAT Legacy

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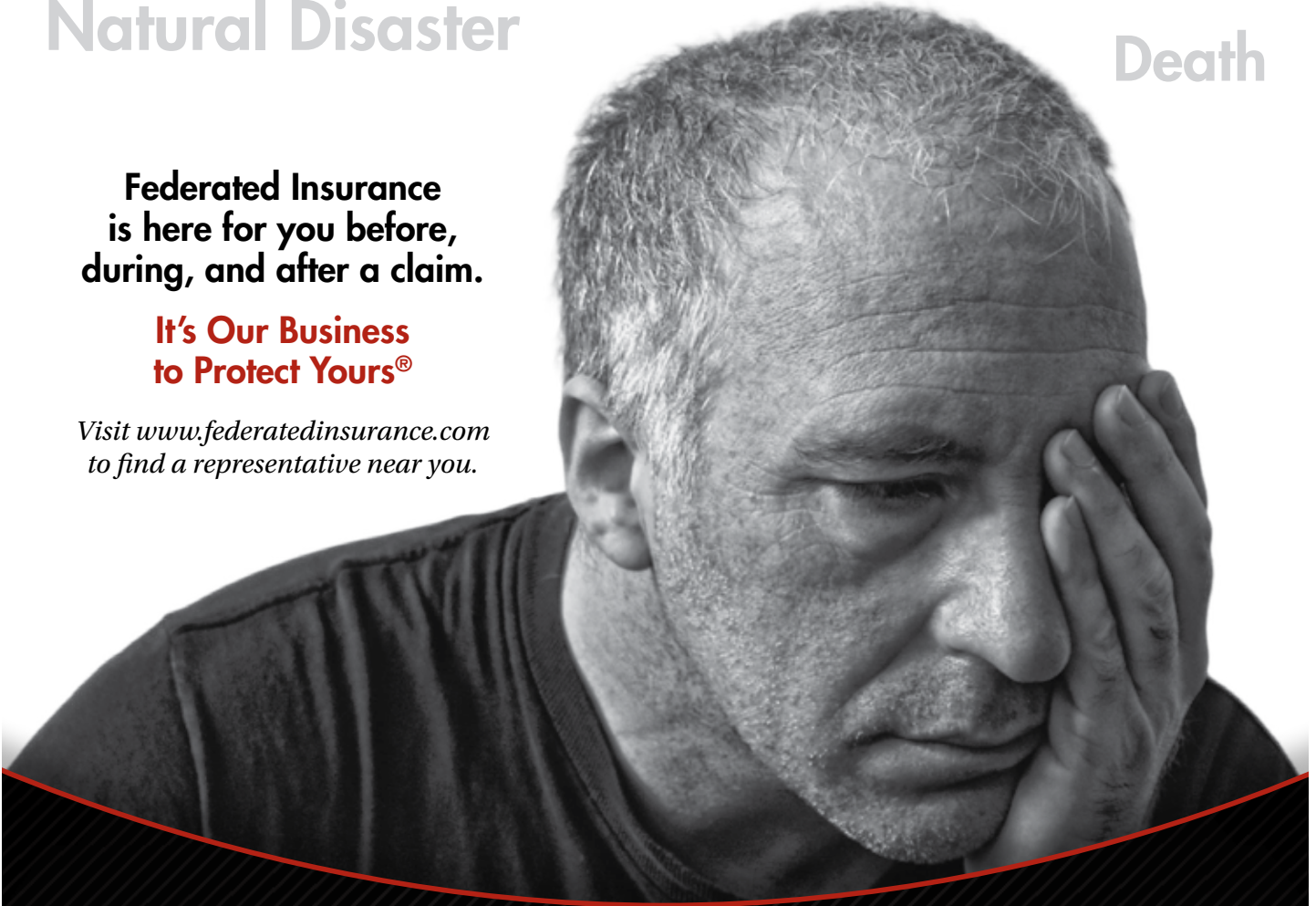
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# FAEC Magazine

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# FAEC CALENDAR OF EVENTS

## FAEC Calendar of Events 2015


April 10	FAEC 1-Day CE Symposium, DoubleTree Hilton, 60 S. Ivanhoe Blvd., Orlando, FL
May 15	FAEC Annual Golf Tournament, Windermere Country Club
Aug. 14	FAEC Fall Golf Scramble, Timacuan Country Club
Sept. 25	FAEC 1-Day CE Symposium, DoubleTree Hilton, 60 S. Ivanhoe Blvd., Orlando, FL
Oct. 17	FAEC Edison Award & Casino Night, Winderemere Country Club

## FAEC BENEFITS OF MEMBERSHIP INCLUDE:

- A Voice in the Legislative Process through a lobbyist in Tallahassee.
- A General Liability Insurance Program.
- An Annual "Spring Symposium" & "Fall Convention" offering Continuing Education classes relative to license renewal.
- "Legislative Alerts" distributed throughout the session to keep you abreast of industry concerns.
- The official publication of FAEC - The "Contractor" bringing you up-to-date on association information and industry news.
- The opportunity to interact with fellow contractors to share industry concerns and discuss industry news.

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## FAEC Welcomes New Members

### *Welcome Members by Joe Bell, Membership Committee Chair*

Welcome to our new members and returning members. As we enter the Fall and Winter seasons, we invite you to join us in the upcoming events.

- FAEC Fall Golf Shamble – August 14, 2015
- FAEC 1-Day CE Symposium – September 25, 2015
- FAEC Edison Award and Casino Night – October 17, 2015

Thank you for supporting FAEC and the electrical trade!

Joe Bell  
Vice President  
Ballentine Electric

Rob Ballentine	Ballentine Electric, Inc, Orlando, FL
Duane Siemen	Expert Building Solutions, Orlando, FL
Jeff Thompson	ACDC Electrical Logistics, Winter Park, FL

## Please Thank Our 2015 FAEC Trustees for their Support!



## By Blake Ferguson, Jr. Royal Electric of Central Florida

Welcome to another edition of the FAEC Contactor Magazine. It is hard to grasp that 2015 is already half way through. I hope everyone has had a good year to this point and continue experiencing growth and positive returns in your business. One thing I have been continuously reminded of in the last couple months is the importance of our employees. I was keenly aware of this upon attending the FEAT graduation last month as I saw young men, who have been invested in, grow in their personal development and given the tools to turn a job into a career over the course of their education.

Since our businesses are mostly labor intensive and with skilled labor shortages being an issue, it is more important, more than ever to foster development of our work force. One of the key motivators of employees is not money, but appreciation. With that in mind, what are you doing as a company to express that? What are we doing as employers to invest in the lives of the people who help us make a living? All too often we find ourselves getting caught in the rut of doing, doing, doing and not taking the time to show gratitude in one way or another to the wheels of our business. We talk about worker safety, as we all want our workers to return home safely each day, but how are we incentivizing them to keep that as part of their thinking on a daily basis? What are we doing to encourage them to continue their education? Are we providing opportunities for them to continue to grow as electricians in their knowledge and experience? How are we taking the time to really show we care about the individuals that make up the dace of our company? Sometimes it is good to be reminded of this and reevaluate our attitudes and our approach to help our people maximize their potential and this create benefits for ourselves in the process so that it creates a win-win for everyone. I bring this up to get you thinking and to encourage your feedback and hear your ideas on this and the practical things you are doing to accomplish this.

That is the essence of FAEC, to share ideas and in doing so, create a better industry. We do this through our educational classes and events, and we have several things lined up that will benefit you and your employees in the coming months. At our golf outings, we get together for fun, but it is also a good opportunity to share information while getting out of the office. We will also be having our fall educational classes to gain more insight as to new developments in our industry and start getting the CEUs for the next license cycle. So we welcome and encourage your attendance and participation with us and look forward to seeing you and hearing from you. And I hope you enjoy this latest edition of the Contactor Magazine.

~ **Blake**





## ***by Job Bell, Program Committee Chair***

The Florida Building Commission has adopted the 2011 National Electrical Code with an effective date of July 1, 2015. Below is a list of the Top 2011 National Electrical Code Changes:

- 1. 110.24 Available Fault Current
- 2. 210.8 GFCI Protection
- 3. 210.12 Arc-Fault Circuit-Interrupter Protection for Dwelling Units
- 4. 210.52 Dwelling Unit Receptacle Outlet Requirements
- 5. 250.2 Bonding Jumper, Supply-Side
- 6. 250.30 Grounding Separately, Derived Systems
- 7. 250.52(A) Electrodes Permitted for Grounding
- 8. 250.53(A) Rod, Pipe, and Plate Electrodes
- 9. 250.121 Use of Equipment Grounding Conductors
- 10. 300.4 Protection Against Physical Damage
- 11. 300.5 Underground Installations
- 12. 300.11(A)(2) Nonfire-Rated Ceiling Assemblies
- 13. 300.22 Wiring in Ducts and Other Spaces for Environmental Air (Plenums)
- 14. 310.15 Conductor Ampacity
- 15. 314.28(E) Power Distribution Block in Junction Box
- 16. 404.2(C) Switches Controlling Lighting
- 17. 406.4(D) Receptacle Replacements
- 18. 406.12 Tamper-Resistant Receptacles in Dwelling Units
- 19. 406.13 Tamper-Resistant Receptacles in Guest Rooms and Guest Suites
- 20. 406.14 Tamper-Resistant Receptacles in Child Care Facilities
- 21. 450.14 Disconnecting Means
- 22. 517.16 Receptacles with Insulated Grounding Terminal
- 23. 680.26 Equipotential Bonding
- 24. 680.73 Accessibility
- 25. 690.47 Grounding Electrode System

***by Joe Bell, Trustee Committee Chair; Vice President,  
Ballentine Electric***

The Trustee Committee is excited to welcome  
our 2015 FAEC Trustee Members.

This year's Trustee members are:

RAMS/RPG

Royal Electric Co.

Territo Electric, Inc.

Certified Thermographic Services, Inc.

Terry's Electric, Inc.

Thank you to all of our Trustee  
Members for your continued support  
of Florida Association of Electrical  
Contractors!







# RISK MANAGEMENT STRATEGIES

### ***“Bad” Hire – Higher Costs***

A business owner hired a friend's daughter who recently graduated from college. Her application looked great and the job interview went well. He waived her background checks she was hired as a sales associate.

A few months later, other people in the department began complaining about the young woman, claiming she was moody, demanding, and rude to the clerical staff. She also expected other salespeople to handle service calls when she wasn't in the office, which was often. One long-time employee became frustrated with the working conditions and left the company.

In this example, reference checks could have revealed that the employee had been fired from a prior part-time job for the same type of behavior. In addition, a drug test would have uncovered a substance abuse problem.

Business owners can purchase employment related practices liability insurance to protect themselves from lawsuits alleging discrimination and harassment or wrongful termination. However, insurance coverage can't compensate for the lost productivity, worry, and embarrassment that can result from a regretful hiring decision.

Hiring the wrong person can lead to employee injuries, employment-related lawsuits, and higher employee turnover. Federated's employment practices resources can help you minimize the costs associated with hiring mistakes. Information and sample materials are also available on proper procedures and documentation needed for terminating employees who don't work out.

# FAEC: 2015 FEAT Graduation

Thirty-nine apprentices working for 21 Central Florida electrical contractors celebrated their theory graduation on June 6 at the Lake Ivanhoe DoubleTree. Over 200 family, friends, instructors, industry group representatives and employers were there to cheer for the apprentices. Of the 28 graduations FEAT has had since 1988, this group of grads was the most excited we've ever seen. We're amazed and grateful every year at the support the Central Florida electrical industry shows to the graduates.



FAEC was represented by Blake Ferguson, FAEC President; Don Townsend, Jr., FAEC Board member and Cheryl Hardy, FAEC Executive Director. FAEC recognized the top 3 grads, Robert Antonissen, Titan

Electric Southeast; Michael Hedin, Morton Electric and James Gill, with a \$100 gift certificate to Rexel. FAEC also gave 6 - \$100 bills in a random drawing and a goody bag to each of the grads. ECF recognized Phil Auguste, Tri-City Electrical Contractors and Ray Matthews, L. C. Electric -- the two apprentices with perfect attendance, with a \$100 award and gave 3 - \$1000 Apprentice Incentive awards. Ron Terry, President of the CF chapter of IAEI gave 3 grads 18-volt Milwaukee drills.

Every graduate topped off their evening with one of the many door prizes given by CED, Graybar, Klein Tools, Mayer Supply, Rexel and World Electric. Special thanks to HD Supply and Milwaukee Tools for their gift of a 12-volt drill to each of the grads.





# FAEC Supports NEFBA Apprentice Graduation

The Northeast Florida Builders Association Apprentice Program awarded certificates of completion to 14 graduates of its four-year construction trades training program. In honor of the occasion, May 12 was proclaimed NEFBA Apprentice Day by order of the Jacksonville City Council.

"The NEFBA Apprenticeship Program is a source of great pride for our association," said NEFBA Executive Director Corey Deal. "For more than 40 years, our Apprenticeship Program has provided quality training to supply the local construction industry. Not only does this program support the local economy by providing the labor required to build new homes and businesses, but it gives individuals who graduate from the program a career path with unlimited potential."

NEFBA's program is a four-year, earn-while-you-learn approach that equips its graduates with the skills and education to become carpenters, plumbers, electricians and heating and air-conditioning technicians. NEFBA participating member employers pay tuition and pay apprentice wages. Florida State College at Jacksonville and the St. Johns River State College provide training facilities and instructors.

"Not everyone wants to or is able to go college," said NEFBA Training Vice President and President of Thomas May Construction Keith Ward. "Studies tell us that apprenticeship is a highly effective alternative to college for preparing students for a successful career. And apprentices do not incur the burden of student loans. Many of our apprentices rise to the top of the ladder as supervisors and administrators, start their own businesses or advance within the trade doing work they love and earning a wage equivalent to or more than college graduates."

Ricardo Morales III, NEFBA's 2015 President delivered the commencement speech, and special guests from local building and construction companies addressed the graduates and their families and friends at Florida State College of Jacksonville at the event. The Florida Association of Electrical Contractors donated gift bags for each graduate and awarded four lucky graduates \$50 cash prizes.

Awards were presented to the outstanding students in each trade: Michael A. Roundtree (Hinson Electrical, Outstanding Electrical Apprentice; Bryce A. Boyan (Beaver Street Fisheries), Outstanding HVAC Apprentice; and, Thomas B. Barnes III (McKendree's Plumbing), Outstanding Plumbing Apprentice. The Carmel Morris Employer of the Year Award was presented to Thomas May Construction and was accepted by Keith Ward and Brandon Warner.

## About the Northeast Florida Builders Association

The Northeast Florida Builders Association is a professional trade organization comprised of local builders and associated businesses involved in the building industry. The association is affiliated with the Florida Home Builders Association and the National Association of Home Builders. The association promotes, educates, involves and serves today's building industry professionals and the community. With more than 1,000 members, NEFBA is the largest local builders association in Florida and serves the construction industry in six counties: Duval, St. Johns, Clay, Baker, Putnam and Nassau counties. Founded in 1944, NEFBA celebrated its 70th anniversary in 2014. More information about NEFBA is available at [www.nefba.com](http://www.nefba.com).

## About NEFBA Apprenticeship Program

For more than 40 years, the Northeast Florida Builders Association Apprenticeship Program has trained qualified applicants on a career path in the construction industry. Upon completion of the four-year, earn-while-you-learn program, an apprentice graduate is skilled in a construction trade as a carpenter, electrician, plumber or heating and air-conditioning technician. Participating NEFBA member employers pay apprentice tuition and salary, and Florida State College at Jacksonville and St. Johns River State College provide the training facilities and instructors. To learn more about NEFBA's Apprenticeship Program, call 904 421-0296.



*Michael A. Hinson, Outstanding Electrical Apprentice with John Griffin, NEFBA Apprentice Electrical Committee Chair*



***by Jamie Fugate, FEAT Coordinator***

FEAT's first class started in September, 1987, but our program has its roots as the training program for Mid Florida Electrical Contractors Association in 1985. Bob Kurr and Roy York were the original staff of the MFECA training program. In 1986, MFECA merged with FAEC, and FEAT was formed as a separate training program the following year. Bob always said that our program's acronym was FEAT because it was a feat to get it started.



Bob hired me as one of the first teachers in 1987 and as a coordinator in 1990. Bob drummed into our heads that even though apprenticeship is a partnership between Industry and Education, our job was to serve the needs of the contractors and the apprentices. He taught us that industry, not education, was in control of apprenticeship and what the apprentices were taught.

He was a staunch supporter of the equitable treatment of women, both in our office and in the trades. Bob was greatly involved in starting the Academy of Construction Technologies (ACT) program for high school students, and was its first director in the early 1990s.

For me, Bob was my mentor. He identified my strengths, then pushed me to take on tasks that I felt I was not yet qualified for. I'll always be grateful to Bob for the things he taught me about apprenticeship and the example he set on encouraging others to excel.

# FAEC FALL CE SYMPOSIUM - FRIDAY, SEPTEMBER 25, 2015

ECLB SPONSOR #0000857  
HILTON DOUBLETREE, ORLANDO, FL.

FLORIDA FALSE ALARM MANAGEMENT

2hr F/A ECLB#0800931

**7:45am REGISTRATION & CONTINENTAL BREAKFAST** For all attendees and presenters.

## FAEC CLASS SCHEDULE

**8:15-9:15am CLASS I ECLB# PENDING "TIPS IN USING ELECTRICAL TESTING METERS" 1HR Technical CE (Approval Pending).** Presented by Mike Buechin, Southwire Company.

This one hour program reviews the basics of using electrical testing meters. Topics discussed will include safety tips, do's and don'ts, proper care and maintenance; how to select the right meter for the job and special meter functions that can help identify problems faster.

The Course will cover:

- Section 1 - Safety Category Ratings
- Section 2 - Meter Care and Inspection
- Section 3 - Meter Specifications
- Section 4 - Using Special Features
- Section 5 - Using Meters to Pinpoint Problems

**9:30am-10:30am CLASS II -ECLB#0800678 "DON'T BE A VICTIM: Employment Related Practices Liability" 1 HR Business.** Presented by Garrett Pepper, Account Executive, Federated Mutual Insurance.

This course provides information on Employment Related Practices Liability, and how Employers can avoid issues with harassment and discrimination in the workplace. This course is designed to meet Businesses Practices Requirements

This Course will cover:

**10:45am-11:45pm CLASS III - ECLB#0801253 "TAKING CONTROL OF DISTRACTIVE DRIVING, A CONTRACTORS WORK PLACE SAFETY ISSUE"**

**1 HR Safety CE.** Presented by Garrett Pepper, Account Executive, Federated Mutual Insurance.

This Course will cover:

### WHAT IS DISTRACTIVE DRIVING?

- Internal Distractions, The Different Aspects
- External Distraction, The Different Aspects

### CELL PHONE FACTS

- Measuring Distance While Being On The Phone And Driving
- Measuring Time While Being On The Phone And Driving
- Exhibiting Impairment While Using A Cell Phone

### TAKING CONTROL

- Implement Control Strategies
- Ignoring Outside Distractions
- Avoiding Disasters While Driving

**The afternoon presentations fulfill these requirements:**

**1hr ADV; 2hr F/A; 1hr L/R; 1hr Bus.**

**12:00-2:00pm PRESENTATION INCLUDES LUNCH: CLASS IV AAF provider# 0001140** Presented by Rick Lerch, Alarm Association of Florida

**FLORIDA FIRE CODE 2010 ADVANCED MODULE FBC#549.0**

**1hr ADV ECLB#0800930**

**2:15-4:15pm CLASS V AAF provider# 0001140** Presented by Rick Lerch, Alarm Association of Florida

**FLORIDA ALARM CONTRACTING LAW 1hr Bus;**

**1hr L/R ECLB#0800910**

## Meet your presenters...

### **Mike Buechin, Product Specialist, Southwire**

Mike is responsible for supporting electrical testing products. Duties include reviewing specifications, writing instruction manuals, and supplying technical content for catalogs, videos and data sheets. Also involved in training sales representatives and professional users on how to use electrical testers in real world applications.



**Garrett Pepper** is originally from Memphis, TN. Garrett graduated from Union University in Jackson, TN with a Bachelor's Degree in Political Science.

Garrett joined Federated directly out of college and currently is in his 5th year with Federated Insurance. Throughout those years, he has

been:

- 2007 - Marketing Development Trainee – Owatonna, MN.
- 2008 - Marketing Representative – Memphis, TN
- July 1st, 2012 to Present - Association Account Executive for AL, GA, FL and SC. In this capacity, Garrett serves as the representative with Federated's Association partners and their members.



**Rick Lerch** - Education and Training include various manufactures training including hands on: Silent Knight, Firelite, Edwards, Autocall/Thorn, Pyrotronics, Kidde, Pro-Chem, Harrington Signal, Radionics/Bosch-DSC, EST, Ademco, Cadex, along with Rusco, CardKey, Northern, Vicon, Pelco, RCA and Javelin. Project Management - AMA Sales Seminars - Cabling - State

License CEU's.

Rick holds a Professional License in Florida, Georgia and North Carolina.

# **ANNOUNCING FAEC ANNUAL FALL CE SYMPOSIUM SEPTEMBER 25, 2015 HILTON DOUBLETREE, 60 S. IVANHOE BLVD., ORLANDO *REGISTER NOW!!!***

## **ANNOUNCING FAEC ANNUAL FALL CE SYMPOSIUM SEPTEMBER 25, 2015 HILTON DOUBLETREE, 60 S. IVANHOE BLVD., ORLANDO, FLORIDA REGISTRATION FORM**

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2. Your name and company will appear on your name badge and registration materials as you indicate below.
3. Type all portions of this form.

Conference Registration: Includes all educational classes, CE Certificates, seminar hand-outs and meal functions.

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### **REGISTRATION FEES:**

Full Registration Fee must accompany this form.

#### **Early Bird Registration Fees on or Before September 11, 2015**

- \_\_\_\_\_ FAEC Member(s) @ \$170 per person
- \_\_\_\_\_ Project Manager/Key Personnel \$125 2nd person from same company after first full registration paid.
- \_\_\_\_\_ Non-Member \$425 per person\*\*

#### **September 12, 2015 and After**

- \_\_\_\_\_ FAEC Member(s) @ \$225 per person
- \_\_\_\_\_ Project Manager/Key Personnel \$175 2nd person from same company after first full registration paid.
- \_\_\_\_\_ Non-Member \$480 per person\*\*

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\*\* If non-member joins FAEC within 30 days of conference \$255 will be applied towards first years dues.

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# Florida Association of Electrical Contractors

## Application for Membership

COMPLETE AND MAIL TO FAEC • PO BOX 4304 • ENTERPRISE, FL 32725-0304

With your Check for the proper dues amount!

Full year's dues must accompany application. Dues for second year will be prorated on applications received March 1 thru November 1.

I, \_\_\_\_\_, apply for membership in FAEC...a non-profit organization, devoted to the betterment of the Electrical Contracting Industry in the State of Florida.

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Company: \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

Address: \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_

\_\_\_\_\_ City \_\_\_\_\_ St. \_\_\_\_\_ Zip \_\_\_\_\_  
County \_\_\_\_\_

Email Address : \_\_\_\_\_

### CONTRACTOR

(open to all state registered or certified electrical contractors)

#### Dues Schedule (Check One):

- ☐ **New Member First Year Only, \$255**  
**State Certified or Registered**  
**Electrical Contractor:** \$425.00 Per Year

- ☐ **Certified Specialty Contractor:**  
licensed by ECLB \$200.00 Per Year

- ☐ **Key Personnel:** Any person (non-master) in the employ of an electrical contractor desiring to support the interests and efforts of the Association whose responsibilities include overseeing construction projects, estimating, purchasing, safety programming, etc. \$50.00 Per Year

- ☐ **Non-Contractor:** A master electrician not conducting electrical contracting \$50.00 Per Year

Company Contact Name: \_\_\_\_\_

ER or EC Number: \_\_\_\_\_

### AFFILIATE

(open to all manufacturers, distributors, suppliers, and others who wish to maintain close contact with the industry and support the goals of the association)

- ☐ **New Member First Year Only, \$255**  
☐ **Dues Schedule: \$425.00 Per Year**

In 25 words or less describe what your firm sells to electrical contracting firms, or describe your interest in relation to FAEC.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

***I agree to assist, to the best of my ability, the efforts of FAEC to improve our industry and abide by the by-laws and code of ethics.***

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Sponsored by: \_\_\_\_\_

Current FAEC Member

**Contractor Applicants ONLY!** Please list 3 electrical material supplier references with whom you've done business with in the last 12 months.

1) \_\_\_\_\_ Company \_\_\_\_\_ Phone \_\_\_\_\_  
2) \_\_\_\_\_  
3) \_\_\_\_\_

***The ECLB (Electrical Contractors Licensing Board) Will be contacted for pending violations against your license...Please be sure the number you are supplying is absolutely correct!***

# Advertise in the FAEC eMagazine Today!



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Publication circulation includes Florida prime State Certified and Registered Electrical and Specialty Contractors and all FAEC Members.

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For futher information contact Chery Hardy at (407) 260-1511:

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